

EE Technologies Conflict Minerals Policy Statement

As a global certified Electronics Manufacturing Service (EMS) provider, EE Technologies is committed to sourcing components and materials from companies that share our values around human rights, ethics and environmental responsibility.

'Conflict Minerals' refers to minerals (specifically Tin, Tantalum, Tungsten and Gold) mined in the eastern provinces of the Democratic Republic of the Congo (DRC) and in adjoining countries where the use of the Conflict Minerals may be directly or indirectly financing human rights violations or benefiting armed groups in those countries. In July 2010, the United States adopted section 1502 of the Dodd-Frank Financial Reform and Consumer Protection Act requiring all US public companies and their suppliers to disclose the chain of custody usage of conflict minerals.

EE Technologies supports this legislation. Even though we do not procure these metals directly from mines or smelters, we strive to work cooperatively with our customers and supply chain partners in implementing conflict minerals compliance programs.

EE Technologies is utilizing the EICC/GeSI Conflict Mineral Reporting Template to obtain chain of custody declarations from all EE Technology sourced and managed suppliers ensuring transparency in our supply chain. We expect all of our suppliers to undertake reasonable due diligence to comply with the Dodd-Frank regulation, provide all necessary information and return to us the EICC/GeSI Conflict Minerals Reporting Template or equivalent. In addition, our Suppliers must pass this requirement through their own supply chain and determine the source of specified minerals.

We may reconsider our willingness to partner with Suppliers that fail to comply with this Policy.

Based on information currently provided by our Suppliers, EE Technologies does not knowingly use Conflict Minerals in any of our products.